

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

February 10th, 2022

Dear Mr. Secretary-General,

I am pleased to confirm that Scottish Leather Group Limited support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Scottish Leather Group Limited has made a clear statement of this commitment to our stakeholders and the general public within our Annual Sustainability Report .

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore report on progress within our first year of joining the UN Global Compact, and will do so annually according to the UN Global Compact COP policy. This includes:

- This letter, as a statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- We have aligned many of our company strategies to include the requirements of the UNGC and have conducted GAP analysis which has highlighted further actions required. This is aligned to and supports the UNGC ambitions. We are committed to closing these actions by end of calendar year 2023 in each of the four issue areas (human rights, labour, environment, anti-corruption). We have created a Code of Conduct for internal alignment and issued this to our supply chain, who are signatories. We have implemented training plans for our staff to evidence this. Our supply chain are to be audited against this during 2022.

Sincerely yours,



Mr Iain McFadyen

CEO, Scottish Leather Group Limited